Recruitment Orientation

This training covers the various components of the recruiter role such as goal-setting, the recruitment cycle, research, and evaluation. Providing this information upfront allows recruiters to better understand the scope and sequence of their workflow.

An effective Welcome Back Recruitment Training is:

- Informative and thorough overview
- Adaptable to audiences with different levels of experience
- Practical

An effective Welcome Back Recruitment Training includes:

- Action steps for participants to complete
- Opportunities for audience participation
- Time for participants to reflect

Tips for an Effective Training

- Read the entire training thoroughly
- Rehearse the training aloud and time your rehearsal
- Print out supplementary materials ahead of time
- Ensure necessary presentation technology is functioning properly
- Arrange the room to suit the needs of your training
- Clearly display and distribute materials for the training

This resource is part of the Sanford Inspire Program Recruitment Toolkit, a model for teacher preparation programs to engage and attract future educators. Discover more resources at SanfordInspireProgram.org